



As part of the Open Table, St. Andrew's hosted the community meal in October at Centre 454.



triumph and bravery for Black History Month.

Capital and Operating Budgets 2022 and Expenditures and Capital Funds 2021 are in a separate document.

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MINISTER

Rev. Dr. Karen Dimock

"The Joy of the Lord is our strength."

- Nehemiah 8: 10

On this day! This year, I have been particularly taken by the reminder that the only way we can truly experience God at work is now, in this particular time. Certainly we can recall and celebrate the ways God has been at work in the past, and we can look forward to the promises of God's healing power in the future, but today, now, is the only time when we can experience God at work.

It came home to me at Christmas as we read from Luke 2, when the angels told the Shepherds that unto them is born this day a saviour, who is Christ the Lord. And again, when we read about Jesus beginning his ministry in the synagogue in Nazareth, reading of God's promised Messianic age, and then saying: today, this is fulfilled.

This is the day that the Lord has made!

For many of us, our thinking in 2021 was often backward and forward. We remember the prepandemic days and we look forward to the post-pandemic world, but the truth is that God is with us now and through all our days in 2021.

Throughout the roller coaster of emotions with the vaccines and then Omicron: Emmanuel, God with us.

Through our walks in support of the Centretown Emergency Food Centre and the Ottawa Mission: Emmanuel, God with us.

In our worship on Sundays, at home or in the sanctuary: Emmanuel, God with us.

As we celebrate weddings and baptisms, mourn together at funerals and share in communion: Emmanuel, God with us.

Throughout the pages of this annual report, look for the Spirit, the presence of Jesus, the love of God at work among us.

One of the truly beautiful things about Christianity and the church that confesses faith in Jesus is its

communal nature. In Christ we are joined together, abiding in the love of God. Our resilience as a people of faith comes from this. In the generous flowing of compassion and care, the attention we pay to each other and our neighbours, the sharing of sorrows, the offering of service, the creative spirit of God that was at work in Jesus, healing and restoring, at work in our community.

Nehemiah, whom I quoted at the start of this reflection, lived through a time of rebuilding. He was born in exile and came to Jerusalem with the challenging task of rebuilding Jerusalem's walls. I can only imagine what that took. His reminder that the Joy of the Lord is our strength resonates with me this year and points to the joy of Paul, who, in his letter to the church at Philippi, wrote: I can do all things through Christ who strengthens me.

This was our second year of pandemic, and I am grateful for the way we have continued in our common life together despite the limitations over which we had little control.

I give constant thanks for the collegiality and perseverance, the faithfulness and grace, the encouragement of the large corps of staff and volunteers who lead the ministries of the church: the Clerks of Session; the elders of the congregation; Sarah, Michael, Melanie, Thomas and Jennifer and the rest of the Temporal Committee; and the staff, Sydney, Lynn and Matthew, Tom, Vivian, Vicky and Tammy, James, Sean and Peter.

I am going to particularly miss Sydney and Lynn, as they are soon moving away from Ottawa. I pray for them in the year ahead, as I pray for Tom, who left us this past year. They have all touched our common life and worship with grace, and I pray for them in the journey of the years ahead.

As you read the report submitted I pray you find the Joy of the Lord as you remember the year gone by and the beauty of God with us in the year to come. Many thanks are owed to Laurie Mackenzie, who has stitched this report together.

CHRISTIAN FDUCATION COORDINATOR

Sydney McIntosh

"'Love the Lord God with all your passion and prayer and intelligence and energy.' And here is the second: 'Love others as well as you love yourself.'"

- Mark 12: 29-31

In the Bible we read about how Jesus's capacity to love and be with people is transformative. You can see it in the way he listens, shares food, spends time, weeps, walks, touches, responds and cares for others. I pray that we as a church would love the Lord our God and love others, that Jesus's transformative power would be at work in our communities. That we, too, would listen, share food, spend time, weep, walk, touch, respond and care for others as Jesus did.

The year opened with our King's Cake event, during which we celebrated together on Zoom the Magi's journey and made a traditional King's Cake together.

Weekly online Sunday school with Koko Bate Agborsangaya and our lovely Sunday school teachers was a beautiful way of connecting during these challenging times. We played games, sang songs, learned Bible lessons and did crafts with between four and eight families each week.

Monthly Zoom events included Kids' Church. Wednesday Evening Studies continued, and we are grateful for all who attended and stepped up to lead. Lent and Advent devotionals were lovingly packaged

The youth group met regularly – indoors and out!

and prepared by volunteers. Also at Lent and Advent were the *Visio Divina* studies, which focused on looking at a piece of scripture and the art that was inspired by it. We met virtually in the early morning, and it was a treasure to hear how God was speaking through the artwork in people's hearts.

In August, we resumed in-person worship. Typically there were between one and five families each Sunday. Also in August we held our annual Vacation Bible School (VBS) virtually, during which 23 children attended, 17 of whom were new to the church. We had a dedicated VBS committee, and more than 30 families contributed content videos – amazing!

The youth group gathered virtually until August, and then we gathered outdoors in person to play games, eat pizza and spend time in God's word; to carve pumpkins and watch a movie on a blow-up screen; and to enjoy a sleigh ride.

In the fall we ran Forest Church activities: apple picking in September and meeting in city parks in October and November. The apple picking was an amazing intergenerational event. Also in October, the Grade 4 children received a Bible from the church.

The church's annual White Gift event was a success. A big thank-you to Jeanie Hicks for continuing these efforts for Queen Mary Street Public School.

My thanks to our dedicated and supportive Christian Education Committee, especially Church School Superintendent Koko Bate Agborsangaya, Co-Conveners Laura McGregor and Althea Williams-Goodman, and Aisling Boomgaardt, who continues to help run youth activities. I am grateful for my daily conversations with Rev. Dr. Karen Dimock, who showed me how God was at work in my life. Heather Pilkey is a constant support for the direction of Christian Education. The extraordinary group of Sunday school teachers continue to teach and minister to our children. I treasure all the amazing kids I got to know during my time at St. Andrew's. I look forward to seeing what plans God has for you. God bless you.

REPORT OF THE KIRK SESSION

Heather Pilkey, Administrative Clerk

"When I said, 'My foot is slipping,' your unfailing love, LORD, supported me. When anxiety was great within me, your consolation brought me joy."

- Psalm 94: 18-19

I found myself turning to this psalm often over the last two years. Even in the midst of all the anxiety and uncertainty generated by the pandemic, God provides encouragement and support. It's not always easy, but I encourage you to take a moment and let God renew your strength and refresh your spirit.

Leadership

Throughout this past year we continued to be blessed with a hard-working and dedicated staff:

- Thomas Annand, our Director of Music, who resigned in September;
- Matthew Larkin, our Custodian for Music, who joined us in September;
- Sydney McIntosh, our part-time Christian Education Coordinator;
- Vivian Leir, our office administrator;
- Vicky Johnstone and Tammy Hollywood, our bookkeepers (Vicky left in November and Tammy started shortly after);
- Kaitlyn Nevin, web and graphics coordinator; and
- James DeVries, Sean Twomey and Peter Zanette, our custodians.

In the fall, Sydney gave notice that she will be leaving her position in March 2022. Sydney joined us in September 2018. During that time she has brought enthusiasm, compassion and dedication to the role, and we have been blessed to have her. We wish her and her husband, Tim, well for the future.

Elders

Kirk Session grieved the loss of Rob Robertson. We accepted, with regret, the demission of Bill Ellis and Michel Tadros. The Session was pleased to welcome Riley Brockington. As of Dec. 31, the Kirk Session was composed of 37 elders, 33 of whom are on our active roster. Two elders are retired from active service, and two are on a temporary leave of absence.

Worship

We worshipped in the sanctuary from Aug. 8 until Dec. 19, after which the building was closed again, and we moved our worship online. Throughout all the changes, great care has been taken to provide a consistent level of worship.

Celebrating the Sacraments

During 2021 we celebrated the Sacrament of the Lord's Supper on four Sundays: March 7, June 6, Oct. 3 and Dec. 5. Our December Communion marked the first time in almost two years that those who wished were able to celebrate in the sanctuary.

Our Congregation

Due to the pandemic, we did not receive any new members. We look forward with hope to 2022.

RULING ELDERS

Aderemi Aderinwale Jidé Afolabi, Administrative Clerk Aisling Boomgaardt Ray Boomgaardt Diana Bond **Gail Bowes** Riley Brockington **Beverley Brown** Jill Collins-Williams Luc Dionne **Bob Ferris** Arnold Gaertner Dick Gillies Colleen Gushue Craig S. Haynes Jeanie Hicks Rebecca Jaremko Nancy Johnson

Peter Lamont

Stuart McLeod Margaret Meredith Jonathan McLeod Andrew Moir Diane Munier Anthea Odai **Beulah Parriag Rod Parriag** Tim Patterson Elizabeth Phillipson Heather Pilkey, Administrative Clerk Noral Rebin Billie Sheffield Rob Sheffield Sheila Urguhart Althea Williams-Goodman **Angus Wyatt** John Young

COMMITTEE REPORTS

The committees that work under the direction of the Kirk Session of St. Andrew's organize and implement the stewardship and discipleship initiatives of the church. Each committee has a different mandate, and the projects upon which they focus vary accordingly. On the following pages, you will find reports provided by the committees. These reports offer a summary of their work in 2021. You will also find lists of the committee members. If you would like to know more about a committee's work, please contact the committee's convener.



Some 30 St. Andreans shared a September day at the Gracefield Christian Camp and Retreat Centre.





Sydney McIntosh wore an orange shirt to mark Canada's first National Day for Truth and Reconciliation.

NEW COMMITTEE: ANTI-DISCRIMINATION AND INCLUSION

Following the widespread recognition of anti-Black racism in Canada and beyond in 2020, St. Andreans sought to understand their own role in racism. In October 2020, the Christian Education Committee facilitated a discussion with 20 Black St. Andreans and several church leaders. The goal of the discussion was to better understand the lived experiences of Black Canadians.

Building on that first discussion, and a subsequent conversation in February 2021, the Kirk Session struck this Anti-Discrimination and Inclusion Committee (ADIC).

ADIC, consisting of elders and representatives from committees and the congregation at large, will advise the Kirk Session to ensure none are excluded and all people feel welcome to partake in worship.

Guiding principles were created to assist ADIC in providing a sensory and guiding role within the body of Christ at St. Andrew's. The committee will:

- Look at ways to ensure no one is excluded in our communion and in our outward service;
- Encourage diverse voices and listening within and outside the church on matters that concern anti-discrimination and inclusion; and
- Teach, advocate, propose and equip with the objective of ensuring all are welcome to be nourished at the table of Christ at St. Andrew's.

The first meeting of ADIC took place Nov. 30. Committee members are Pat Beckett, Rev. Dr. Karen Dimock (*ex officio*), Dana Goodman, Stacey Huber, Laurie Mackenzie, Noral Rebin, Rob Sheffield, Kethy Sosso Kolle, Neil Wick and Peter Zanette.

2021 ST. ANDREW'S CHURCH FAMILY

BAPTISMS DEATHS

Edward McIlveen	Oct. 10	Molly Armstrong	Jan. 20
Emma Yvonne Gourgon	Nov. 7	Joan Burnside	Jan. 27
Owen Francis Fabian Mendoza	Nov. 21	Paula Helmer	Feb. 18
MARRIAGES		Susan Eon	April 8
		Marion Hopkinson	April 14
Sarah Lobrichon and James Budd	June 12	Anthony Nauth	May 12
Andrew Lauzon and Chrystal Moshonas	July 14	Barbara (Bobbie) Fraser	Aug. 11
Tara Hum and Cameron Bennett	, Dec. 31	Brenda Dawson	Aug. 19
		Rob Robertson	Aug. 27
		Sheila Lamont	Aug. 29
		Malcolm Walker	Sept. 8
		Moyra Mackenzie	Oct. 26
		Koby Mol	Nov. 21
		Helen Cotnam	Dec. 29

CHRISTIAN COMMUNICATIONS

Tim Patterson, Convener

MANDATE

The Christian Communications (CC) Committee provides leadership in the design of communications strategies and practices to the congregation and to the community, and assists in their implementation. Specifically this includes oversight of the website, worship broadcasting, congregational publications, advertising, interior and exterior church displays and messaging, and welcoming.

WORK

Through the past few years CC, under the able leadership of Rob Robertson, successfully fulfilled its mandate of communicating the work and faith of St. Andrew's Church to both congregants and the broader community. The untimely passing of Rob in August 2021 left CC without a convener, a position that was subsequently filled by Tim Patterson

The limited access to the sanctuary that has prevailed since the beginning of the COVID-19 pandemic led the church to quickly develop the capacity to deliver livestreamed and archived services through the St. Andrew's YouTube channel. In 2021, principally through the efforts of Hugh Dimock, Paul Mzandu and Ken Parlee, new high-quality cameras, better microphones, a new video switcher and improved video editing capacity were

introduced. This has resulted in a professional-quality multi-angle production that benefits the congregation and reaches a much broader audience in the general community. This service is planned to continue beyond the end of the pandemic as it will also provide people who are unable to attend worship with a richer experience.

The successful exterior banner program continues, although several older banners with outdated information have been decommissioned. During 2021 Rob Robertson collaborated with Web and Graphics Coordinator Kaitlin Nevin and Rev. Dr. Karen Dimmock to design 11 banners that celebrate and commemorate a variety of themes. The importance of the banner program as a way to provide both religious and community messaging has now become all the more important as CC has determined that due to bylaw restrictions in place from both the National Capital Commission (NCC) and City of Ottawa, it will be impossible for the church to install a planned illuminated sign. CC is appreciative to the efforts of both Riley Brockington and Nancy Johnson for exploring the matter in depth with city and NCC representatives.

ST. ANDREW'S SPONSORS REFUGEES

You are no longer foreigners and strangers, but fellow citizens with God's people. (Ephesians 2:19)



MEMBERS

Riley Brockington Rev. Dr. Karen Dimock, ex officio Paul Mzandu Tim Patterson, Convener Ken Young

CHRISTIAN EDUCATION

Laura McGregor and Althea Williams-Goodman, Co-Conveners

MANDATE

The Christian Education (CE) Committee provides leadership in the education and development of Christian studies at St. Andrew's. CE meets regularly to develop, organize and promote church activities through which our congregants might grow in faith and their understanding of Christian discipleship. We ensure learning activities and supports are provided for all age groups at the church to promote ongoing curiosity about belief, openness to learning from each other, and inspiration to continue to learn more about all aspects of our faith.

WORK

Over the second year when COVID-related uncertainty was an ongoing part of church life, CE continued to develop, organize and promote activities through which our congregants of all age groups might grow in faith and their understanding of Christian discipleship. We became comfortable with technology – Zoom and YouTube – as the means to fellowship, while also taking advantage of rare opportunities to gather safely in person.

The Wednesday Evening Studies were well attended with an average of 16 participants actively engaged at each Zoom session. The Film Group and Book Club continued with discussions on films such as *The African Queen* and books such as *Small Great Things*.

We held virtual Church School, including bilingual sessions, with up to nine households attending. Vacation Bible School was held virtually. Kids' Church continued, and then Forest Church was introduced in the fall, with outdoor activities for all ages. The youth were active with outdoor activities and contributed to the welcome of the refugee family.

Recognizing the need for the church to deliberately take actions to address the issues of discrimination in all its forms in society, CE invited St. Andreans to participate in a discussion on anti-Black racism in February and led the development of the Anti-Discrimination and Inclusion Committee.

For Lent, CE mailed devotionals to all households. The Women's Retreat in April was a great success with 35 participants, who enjoyed devotionals and a lively discussion with guest speaker Jennifer Henry. Thankfully, we were able to enjoy a day at Gracefield in September, where more than 30 St. Andreans gathered safely and enjoyed prayer, games and faith

formation out in nature. CE supported a limited Rally Sunday celebration in the sanctuary and virtually.

In the spirit of Christian giving, CE sponsored the Centretown Churches Social Action Committee's walkathon for the Centretown Emergency Food Centre, during which St. Andreans raised \$5,224; continued White Gift Sunday to support Queen Mary Street Public School and sent gift cards for the staff of the school; and gave a Christmas donation of \$250 to the Kenora Centre.

CE is a diverse group of people representing different demographics of the church. We seek new voices and strive to strengthen the faith formation and growth of this church community. We step outside our zone of comfort in order to grow in faith as individuals and to help our church community to reach out internally and externally in order to maximise our potential as children of God.

MFMBFRS

Jidé Afolabi
Koko Bate Agborsangaya
Aisling Boomgaardt
Jenefer Curtis
Rev. Dr. Karen Dimock, ex officio
Jeanie Hicks
Laura McGregor, Co-Convener
Sydney McIntosh
Althea Williams-Goodman, Co-Convener
Beulah Parriag
Alec Todd
Neil Wick

MEMORIALS

Michel Tadros, Co-Convener

MANDATE

The Memorials Committee receives and uses funds donated to the church in memorial of members and adherents of the congregation and assumes responsibility for the Memorials Fund. The committee promotes projects that enhance the past of the congregation, its members and its history.

WORK

"You are light for all the world. A town that stands on a hill cannot be hidden." – Matthew 5: 14

Not having special program activities due to the closure of our premises for most of 2021, the committee supported activities and initiatives through funding and has:

- Given \$4,000 to the Refugee Sponsorship Fund;
- Committed \$750 to Pastoral Care in support of the Flower Ministry, which the Women's Guild has traditionally funded in pre-pandemic times;
- Reaffirmed its \$300 commitment to Christian Education for the purchase of French-language material for the church school;
- Accepted the donation of the painting *Ottawa Morning*, a view of Wellington Street from the steps

of the Supreme Court, installed in the Pottinger Room; and

• Paid \$100 for the annual updating of the Book of Thanksgiving, which lists all marriages, baptisms, deaths and bequests since 2003.

In addition, we participated in the worship service on All Saints Sunday, Oct. 31, which included the dedication of the new Celtic Cross on our west lawn. Patrick O'Shaughnessy of Laurin Monuments donated the cross following the loss of our smaller one. Our participation included the writing and reading of a text about the Celtic Cross, as well as the purchase of a commemorative 2021 \$100 silver coin for the 100th anniversary of the Poppy as a gift for Patrick O'Shaughnessy.

Due to the closure of our premises, the committee has been quiet in 2021, even with the potential to do more, suitable to our talented and committed members. It is always appropriate to thank our members profusely.



Patrick O'Shaughnessy donated the Celtic Cross.

MEMBERS

Rev. Dr. Karen Dimock, ex officio Bob Ferris, Co-Convener Jim Paulin Elizabeth Phillipson Joan Rivard Michel Tadros, Co-Convener Sheila Urquhart John Young

MISSION AND OUTREACH

Rob Sheffield, Past Co-Convener

MANDATE

The Mission and Outreach (MO) Committee assesses the needs in the world as Jesus Christ would and how to respond. We look at our community, our country and the world, and we provide assistance to the best of our abilities. We support the needs of our community by providing assistance to the Centretown Churches Social Action Committee, the Centretown Laundry Co-operative and chaplaincies. For our country, we see needs in Indigenous communities. In the world, we support Presbyterian World Service and Development along with the Marco Depestre Foundation of Ottawa and refugees.

WORK

Due to COVID-19 all meetings were held via Zoom with the average attendance of six people.

Virtual walkathons played a big part in our community fundraising. In February we had a successful walkathon for the Ottawa Mission, during which we raised close to \$8,000. The Centretown Churches Social Action Committee (CCSAC) walkathon for the Centretown Emergency Food Centre (CEFC) was successfully led by Gail Bowes. This walk had been organized by Rob Robertson, who passed away shortly before the walk. Rob had put in a lot of effort volunteering and fund- and foodraising for the CEFC, so our team was named the Rob Robertson team to honour him. St. Andrew's was awarded for the second time the Kerry Kaiser award for the spirit of the walk. Asher Evans Afolabi received the award for the best poster. Lorna

Evans Afolabi and Rob Sheffield share the role of the committee's member on CCSAC. They attend meetings as we provide CCSAC a grant of \$2,000.

The Mitten Tree returned with great success. We provided winter clothing and toiletries to the Ottawa Mission and Queen Mary Street Public School with the white gift donations. Thanks to Michael Nauth and his truck for delivering the contents of the Mitten Tree to the Ottawa Mission.

Thanks to Nathalie Bradbury-Jost for directing Refugee Sponsorship. The Refugee Fund received more than \$29,000, so we're almost at our \$35,000 goal to sponsor the Mubikayi family for one year.

Thanks to Yvette Depestre for continuing to keep us up to date on the need in Haiti as we continue our support of the Marco Depestre Foundation of Ottawa.

MEMBERS

Lorna Evans Afolabi
Gail Bowes
Nathalie Bradbury-Jost, Refugee Sponsorship
Terry Collins-Williams, Refugee Support
Yvette Depestre
Rev. Dr. Karen Dimock, ex officio
Dick Gillies
Suzanne Halpenny
Nellie McIlveen
Jonathan McLoed
Beulah Parriag
Rod Parriag, Convener
Elspeth Ross
Rob Sheffield



PASTORAL CARE

Colleen Gushue, Convener

MANDATE

The Pastoral Care Committee at St. Andrew's provides pastoral support to members of the congregation throughout all of life's journey – the celebrations and the sorrows. The team fulfills this ministry through prayer, flowers and cards, home and hospital visits, special worship services, and presentations/workshops.

WORK

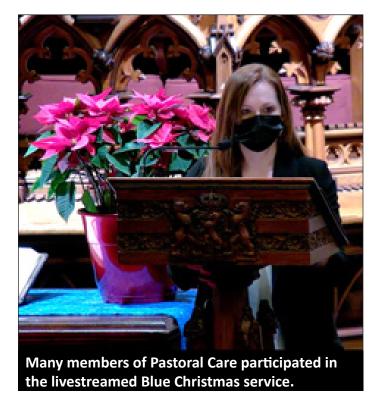
This year has continued the pressures felt by many in the global pandemic and the need to pivot regularly. The situation has further highlighted the importance of pastoral care. The pastoral care connectors continue to be a blessing that was formalized during the pandemic to ensure connections and community amongst each other. The connectors are a pivotal part of our ministry and are deeply appreciated by all the connectors within our congregation.

We also know that many of our St. Andreans were navigating challenging discussions around the pandemic situation (e.g., vaccine status). As such an education session was held in November. The virtual and phone connections continued into the remainder of the year, including the work of our

Prayer Group, through Yvette Depestre's leadership; as well as the distribution of greeting and Christmas cards. Flowers and plants were distributed to some of our homebound St. Andreans. The continuation of this work was also made possible from a contribution from the Memorials Committee.

The Blue Christmas Service is an important outreach – this quiet and moving service of light in the midst of darkness offers a time of personal reflection and acknowledgment of conflicting emotions during the Christmas season. A livestreamed service was held Dec. 21, with the leadership of our minister, musical support from Pat Beckett and Matthew Larkin, and many of the committee members.

The committee is grateful for the leadership and dedicated work of Rev. Dr. Karen Dimock, who provides encouragement and spiritual guidance.



MEMBERS

Aderemi Aderinwale
Betty Bird
Yvette Depestre
Rev. Dr. Karen Dimock, ex officio
Luc Dionne
Colleen Gushue, Convener
Jan Lauzon
Forrest Livingstone
Anthea Odai
Pauline Schneider
Diane Shaughnessy
Billie Sheffield

UPDATE: POWER TO ISSUE

The Power to Issue Committee was struck in April 2020 in response to the global pandemic. This committee consisted of elders and representatives from various committees, the Clerks of Session and the Minister.

The committee responded to situations arising from COVID-19, advised Kirk Session and was integral in planning the church's reopening strategy in a manner that respects and recognizes the ongoing public health situation.

We are now almost two years into this pandemic, and there is no longer the same need for a committee of this sort. As such, the committee was discharged with thanks by the Kirk Session in November.

I extend my deepest thanks and appreciation to the members of the committee, who put in a tremendous amount of work over 18 months: meeting regularly, discussing the issues as they arose, and making recommendations carefully and with much thought and deliberation. It was no easy task, and I am grateful.

Committee members include: Jidé Afolabi, Rev. Dr. Karen Dimock (*ex officio*), Arnold Gaertner, Colleen Gushue, Craig S. Haynes, Jeanie Hicks, Stuart McLeod, Andrew Moir, Michael Nauth, Heather Pilkey, Noral Rebin, Rob Sheffield and Thomas Znotins.

Heather Pilkey, Administrative Clerk

STEWARDSHIP

Craig S. Haynes, Convener

MANDATE

The Stewardship Committee offers opportunities and information to help people gratefully, cheerfully and intentionally support the mission of St. Andrew's with time, talent and treasure for today and the future.

WORK

Over the course of this year, your Stewardship team aimed to share with you practical and clear information about our church's financial health. We hope that we have succeeded.

With this aim in mind, our key activities were preparing four Financial Updates, providing a Fall Givings Update to each household and inviting everyone to include a financial gift for our church's ministries in their charitable giving plan.

We would like to take this opportunity to express thanks and gratitude to everyone who gave us constructive feedback, innovative suggestions and encouragement over the last 12 months.

MEMBERS

Rev. Dr. Karen Dimock, ex officio Don Gowan Craig S. Haynes, Convener Noral Rebin Barbara Young Thomas Znotins

WELCOME AND FELLOWSHIP

Noral Rebin, Convener

MANDATE

Members of our congregation actively participate in the services, ministry and activities of the church. Members, adherents and friends of St. Andrew's are all important contributors and workers in making this church a caring and sharing place. The goal of the Welcome and Fellowship Committee is to see every member of our congregation involved in the social life of the church. The greater the participation, the broader the base of our Christian witness and the greater the fellowship within our church family.

WORK

In a year like 2021, far too many things were put aside as the pandemic continued to flourish and we were required to move back and forth from in-person to online worship and put a hold on most in-person activities. There have been many opportunities this pandemic has snuck away from us, but we are hopeful the new year will dawn new chances to be and share together.

Helping hands are always needed, but those who help to keep us informed are absolutely vital. The committee has an important role to play in that as well. *St. Andrew's in Action*, with technical support by Ken Young, does a superb job of covering the stories of our church.

I would be remiss in not mentioning the absolutely wonderful work Web and Graphics Coordinator Kaitlyn Nevin did to keep our website active and up to date.

We continue to appreciate the help we receive from our hard-working staff: our church advisor, Vivian Leir; our keeper of the funds, Vicky Johnstone and now Tammy Hollywood; and cleaning up after us James DeVries, Sean Twomey and Peter Zanette. We thank them for taking on stewardship of our family. It is not easy to keep up with our active congregation, but we wish them to know how much we appreciate all they do. They worked extra hard in helping Lyn and I set up the church for the reopening and were as sad as we to see the surge in COVID cases that required us to close down again. At least Lyn and I

got the chance to hold to our tradition of decorating our Christmas trees, which is one of the most enjoyable tasks our committee enjoys. This could not be accomplished without the efforts of James and Sean at set-up and tear down.

Our committee is but a small handful of dedicated workers, who also organize and coordinate. Without the legion of dedicated and hard-working volunteers, our actions would go for naught. To you we offer our thanks and blessings for your time and efforts so tirelessly put forth to make St. Andrew's the home that it is. If this kind of service appeals to you, please contact the convener.

MEMBERS

Aderemi Aderinwale
Sim Barret
Gail Bowes
Beverley Brown
Yvette Depestre
Rev. Dr. Karen Dimock, ex officio
Maila Gray
Julia Njuguna
Noral Rebin, Convener

WORSHIP AND MUSIC

Peter Lamont, Convener

MANDATE

The Worship and Music (WM) Committee supports the ministries of music and the Minister by comprehensively addressing issues related to worship in word and music. The planning of all worship services, both regular and special, and promoting musical activities, including those of the Junior Choir and the handbell choirs, are important aspects of this mandate. Importantly, WM also serves as a sounding board for the congregation to express views on the content of worship and welcomes input from those who attend worship.

WORK

As the year began the sanctuary was closed to public worship and the worship leaders continued to prerecord material for each Sunday worship service. Thanks are due to Paul Mzandu and Hugh Dimock for their mastery of the technical requirements and the tremendous work they did assembling the elements of the services. As of early August the Kirk Session approved the return to in-person worship under strict guidelines.

Thanks to the untiring efforts of Hugh Dimock, Ken Parlee and others, the installation of the new audio/visual system in the sanctuary was completed in June. In addition to livestreaming Sunday worship, we continued to record the service and post it to YouTube. This new facility allows the church to livesteam and record other events held in the sanctuary. In October, Ken agreed to fill a new position as the A/V technical lead to manage the system with a small number of volunteers.

In mid-June Thomas Annand announced that after 29 years of service as the Director of Music he was resigning to pursue other musical interests and endeavours. The congregation had an opportunity to thank Tom for his remarkable contribution to the life and witness of the church across so many years, and to wish him and his wife, Wanda, well for the future.

In July, Matthew Larkin agreed to supply the organ and choir direction as the church's Custodian for Music. It was a great joy for many of us when the choir under Matthew's direction was able to rejoin the congregation for worship in October. As an accomplished organist and the founding director of the Caelis Academy Ensemble, Matthew has introduced new voices to our worship.

The St. Andrew's Ringers were also able to rejoin the Sunday worship services beginning in October thanks to the audio /visual duo of Ken and Hugh. They recorded the handbell choir during the week and had the music ready to be livestreamed in the appropriate services.

The committee was pleased to welcome guest vocal soloist with Métis heritage, Dorian Jensen, during a service of Healing and Reconciliation, and host a joint service with the Marco Depestre Foundation of Ottawa that featured a children's choir from Haiti.

In December we held a communion service for the first time since March 2020. Respecting COVID protocols, elders did not distribute the elements.

Greg Schneider stepped down from the committee and was thanked for his service. Lynn Boothroyd, the director of the handbell choir, joined the committee.

My thanks are due to all the committee members, whose diligence and faithfulness have allowed us to rise to the challenges of these difficult times in our history as a congregation and as a community.

MEMBERS

Koko Bate Agborsangaya
Pat Beckett
Lynn Boothroyd
Rev. Dr. Karen Dimock, ex officio
Arnold Gaertner
Frances Isaac
Maggie Keith
Peter Lamont, Convener
Elizabeth Phillipson

ST. ANDREW'S RINGERS AND BELSON'S HANDBELL CHOIR

Lynn Boothroyd, Director

Our mandate is to bring beautiful handbell music to the congregation and to share it with others, while having fun learning to ring these bells and chimes.

The hope for changes to the spread of COVID-19 in 2021 took a long time to materialize. During the locked-down winter and spring, we continued biweekly Zoom meetings lead by Gail Bowes; toasted 'one entire year without ringing' mid-March; attended Guild workshops online with Dom Moreau as one of the presenters; voted at the Guild Annual Meeting in May to have Bylaw #9 changed so we could meet electronically; celebrated our end-of-year party on Zoom with games and a BYOD&D (bring your own drink & dessert); and voted Dom Moreau Member-at-Large at the Guild Annual Meeting.

Handbell practices finally began Oct. 5. Every Ringer followed the church's safety protocols and stood in the middle of their own two-metre table with mask and gloves, BUT we were once again ringing!

During the lockdown, we lost two ringers to retirement and two ringers moved, one ringer returned and a new ringer joined us!

After a year and a half of silent bells, the bell choir was amazing. They picked up where they had left off. We had lots of space in the hall to spread out. In the sanctuary it was one row of ringers on the altar and three rows in the centre of the sanctuary.

With the help of the awesome audio/visual duo of Ken Parlee and Hugh Dimock, and the help of James DeVries for set-up, we were able to tape our pieces for the services. It gave us the flexibility to tape the music in advance and use in the appropriate service. It also meant that we could ring Christmas carols for the first time, and even had a guest flautist play with one of our Christmas pieces. It also allowed us to tape a piece for the Ontario Guild of English Handbell Ringers' first Virtual Handbell Christmas Concert that aired Dec. 12 – we were first on the program and Dom Moreau was one of the co-hosts.

Belson's Handbell Choir, under the direction of Rosaline Lees, had five ringers return. They practised semi-regularly during the fall. They worked on techniques and ringing fun Christmas pieces to get back into the feeling of ringing.

CHOIR MEMBERS

Belson's Handbell Choir

Heather Douglas Kristin Douglas Rosaline Lees, Director Alicia Low Bronte Waldock Paige Waldock

St. Andrew's Ringers

Janice Anderson Lynn Boothroyd, Director **Gail Bowes** Grace Cho Jill Collins-Williams **Dorothy Craig** Lynne Current Kristin Douglas Andrea Gray Maila Gray Bonnie Hunter Jane Kops Rosaline Lees Dom Moreau Sue Morse, flautist Sue Reilley Pam Stuart Earnest Vinson, sub



CUSTODIAN OF MUSIC

Matthew Larkin

Nearly eight months ago, I began my duties as interim Custodian for Music at St. Andrew's Church, following a lengthy and illustrious time of devotion and service by my colleague Thomas Annand. I was excited and happy to have been contacted by Peter Lamont and Rev. Dr. Karen Dimock regarding this temporary position of musical incumbency; it has been a privilege and pleasure to have been called to contribute to the ministry of this community.

Beginning last September, the parish choir resumed regular rehearsals. Following Thanksgiving, the choral portion of Sunday worship was restored.

CHOIR MEMBERS

Sopranos

Pat Beckett Stephanie Brassard Beth Gillies Kathy Goodsell Frances Isaac Sue Kellison Saijai Pranee

Altos

Pauline Schneider Abby Wilson Jessica Wilson

Tenors

Morgan Hassell Matthew Kronberg Ian MacKay Richard Richardson Nicholas Savage

Basses

Michael Carty
Gabriel Delannoy
Jean-Pierre
Dubois-Godin
Benjamin Mallory
Wes Mattie
Samuel Mennier
Arch Ritter

In our time together, we have explored new and familiar repertoire, welcomed new members, and adjusted singing places in keeping with public health recommendations. This was a pleasant exercise in musical and liturgical flexibility, made all the more so by the cheerful countenance and considerable musical skills of the choristers. St. Andrew's is richly blessed by so faithful and gifted a group of singers.

Exciting plans for Christmastide were interrupted by the conditions of the pandemic, but we are hopeful that circumstances will allow a full resumption of singing, both in rehearsal and at worship, before long. Preparations for Lent and Easter will follow presently, as will musical arrangements for the great festivals of the church year that follow.

My time at St. Andrew's has been richly marked by the lively conviviality of my staff colleagues and by the supportive kindness of the congregation. I am particularly grateful to the members of the Worship and Music Committee and Kirk Session for their encouraging and generous support of my work in your midst.

Soli Deo gloria!

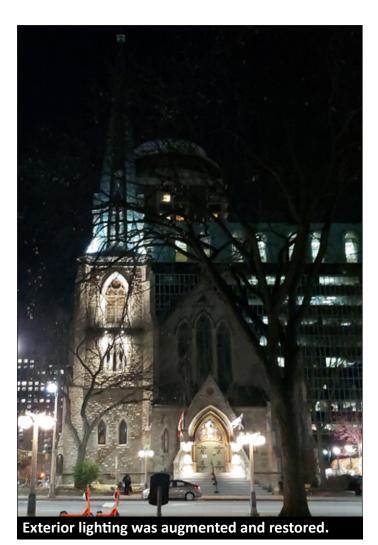


REPORT OF THE TEMPORAL COMMITTEE

Sarah Lindsay, Chair

The Temporal Committee is currently composed of nine members, each of whom serves for terms of a maximum of three years in any particular capacity. After serving two three-year terms, members are required to take a leave from the committee of at least one year before rejoining. The committee is looking for new members to replace outgoing members and bring our membership back to 15.

Temporal is divided into property, security, long-term maintenance, emergency response, and financial officer. Members typically devote part of their efforts to working on one or more of these areas. To note, with the upcoming 200th anniversary of St. Andrew's, we welcome new members interested in supporting any events.



Whilst through the ups and downs of the past year, Temporal continued meeting remotely, keeping the email machines zooming, no pun intended. We are in a marathon, and Temporal is a winning team.

This July, the exterior lighting was augmented and restored, and I highly recommend taking an evening walk by the church to enjoy the sight. The front steps, facing Wellington Street, have also been improved, primarily for safety, but with the additional benefit of improving the appearance of the entrance. In a continuing effort to be efficient, we invested in a snowblower and no longer pay for a snow-removal service. Special thanks are due to Michael Nauth for implementing these initiatives.

As many of you have seen from the Financial Report, we have continued to manage and carefully balance the financial challenges resulting from the pandemic, but as we begin to emerge, I would encourage everyone to read the report and reach out to Thomas Znotins with any questions. He has worked above and beyond and with Jennifer Pfeifer has endeavoured with due diligence to support the financial health of St. Andrew's.

My thanks to all members for their contribution and dedication this year, especially Melanie Abeysundera and Thomas Znotins, without whom I would not have made it. To wit, this will be my last year with Temporal, and I look forward to welcoming our new Chair. If you are interested in becoming a member of the committee, please contact Heather Pilkey.

MEMBERS

Melanie Abeysundera, Secretary
Dennis Burnside, Accommodations
Luc Dionne, Kirk Session Representative
Richard Lauzon, Emergency Response Representative
Sarah Lindsay, Chair
Michael Nauth, Property Management
Jennifer Pfeifer, Church Treasurer
Kuawa Williams, Member at Large
Thomas Znotins, Finance Officer and Stewardship

REPORT OF THE GLEBE TRUSTEES

Ian Jarvis, Chair

The Glebe Trustees are elected members from the congregation who administer the endowment funds St. Andrew's is blessed to have. Referred to as the Glebe Trust, the endowment is a collection of eight funds, three of which comprise 95% of the assets. The three principal funds are the General Fund, the Bequest Fund and the Heritage Fund. The remaining funds consist of smaller endowments, three of which are reserved for special purposes as stipulated by donors along with the Memorial Fund and the Kirk Session Fund.

Income from the General and Bequest funds is transferred to the church for operations as needed. Income from the Heritage Fund is reserved for current and future capital expenditures. The Trustees provide stewardship of the endowment, however actual use of the funds is at the discretion of the congregation. For more fund information, refer to the Glebe Trust financial statements.

2021 Portfolio Performance and Activities

The COVID-19 pandemic continued to impact financial markets. In 2021, the investment return of the Glebe funds on a combined basis and before external expenses was 15.7% versus 3.1% in 2020. Fund investments are selected with a combined objective of providing current income as well as capital growth as a protection against inflation. Over the past five years the Glebe funds investment return was 7.6% versus the S&P TSX composite return of 6.4% for the same period.

General and Bequest combined fund income earned in 2021 was approximately \$85,000 versus a similar \$85,000 in 2020. Prior year income included special non-recurring dividends. Adjusted for these, Glebe income has increased year over year primarily due to increases in recurring dividends, which can be reasonably expected to continue going forward.

In addition to this income, approximately \$30,000 from Bequest fund capital was transferred to St. Andrew's to cover its operating deficit. Heritage

funds of \$45,000 were transferred for building improvements.

In 2021, St. Andrew's was blessed with two estate bequests, which have been added to the Bequest Fund. An advance of \$25,000 was received from the estate of Molly Armstrong, and \$22,942 was advanced from the estate of Barbara Sawh.

Congregant gifts through their estate play a significant and important role in the financial aspects of delivering the ministries of St. Andrew's. Both the income they generate and the bequest funds themselves have served St. Andrew's well. Over the past 10 years approximately \$1.5 million of combined bequest income and capital has been withdrawn and deployed in church programs. Maintaining the current level of Bequest Fund use will depend on its replenishment through future financial gifts to the church.

Remembering Rob Robertson

During the summer the Trustees were greatly saddened by the passing of longtime trustee Rob Robertson. We give thanks for Rob's many years of dedication and service to the Glebe Trust and for his work in the numerous other missions he served.

We wish to thank Tammy Hollywood and Vicky Johnstone, for their bookkeeping and accounting services, and Vivian Leir for her administrative assistance over the past year.

TRUSTEES

John Banigan
Craig Collins-Williams
Ian Jarvis
Jennifer Pfeifer, Church Treasurer
Thomas Znotins, Church Finance Officer

REPORT OF THE WOMEN'S GUILD

Jill Collins-Williams, President

It was another challenging year for the St. Andrew's Women's Guild. The COVID-19 pandemic is still raging, so all our meetings this year were on Zoom. The Guild is strong and resilient. Members continued to support one another through the email chain, begun each Thursday morning by Jill Collins-Williams and carried on throughout the day as we shared memories, joys and worries, responding to each other's needs and sometimes laughing together.

All our fundraisers were cancelled this year because of the pandemic, but we used our savings and some donations to continue to support many local charities (see Charities Supported, this page).

The Guild is, as always, grateful for the help and support we receive from the church staff. We gave small monetary gifts to each of them as a thank-you at Christmas. With the help of some creative and generous members – Janet Banigan, Nancy Higgins, Cathy Jarvis and Elizabeth Phillipson – we also continued to provide flower arrangements whenever possible for the sanctuary or Rev. Dr. Karen Dimock's home, when services were recorded from there. Child-care during services was not needed during this pandemic year, but we are still committed to providing financial support toward this service.

We found wonderful speakers on a wide variety of topics, including life in Canada and at St. Andrew's,

CHARITIES SUPPORTED

Caring and Sharing Exchange	\$300
Interval House	\$600
Nelson House	\$600
St. Andrew's Refugee Committee	\$2,500

Christian service, and travel. Speakers were willing to meet with us on Zoom during several of our meetings. A few were from our own congregation: Koko Bate Agborsangaya, Sheila Pepper, and a group presentation organized by Janet Banigan. Guest speakers were Rosemary Walker, Brenda Dragon and Linda Miller-Nesbit

We remember several strong women active in the Guild in the past who died in 2021: Molly Armstrong, Joan Burnside and Sheila Lamont. We also mourn the loss of Brenda Dawson. She served so many years as our dedicated recording secretary. The job is shared currently among members as hers are big shoes to fill!

We welcome new members at any time and hope that 2022 will bring a return to in-person meetings and fundraising activities that help us help others.

OFFICERS

President	Jill Collins-Williams
Vice-President	Mary Gowan
Treasurer	Barbara Young
Recording Secretary	(shared among many)
Corresponding Secretary	Jan Lauzon
Hospitality Convener	Gail Bowes
Flower Convener	Elizabeth Phillipson
Property Convener	Cathy Jarvis
Program Convener	Cathy Jarvis
Stewardship	Barbara Young
Membership	Jeannette Logan
Public Relations	Aisling Boomgaardt

WOMEN'S GUILD FINANCIAL STATEMENT

Barbara Young, Treasurer

Receipts		Expenditures	
Donations Sanctuary Flowers Sundays 100.00	1,070.00	Guild Expenses Sanctuary Flowers Sundays 288.32	\$ 124.30
Poinsettias 129.89	229.89	Poinsettias 129.89	418.21
Rummage Sales	0	Charities and Donations	1,500.00
Scottish Tea & Bazaar \$45.00		Gifts/Staff	575.00
Incl. in donations		Bank Charges	377.00
	\$1,299.89		96.00
Interest in GIC	180.16		
Total Receipts	\$1,480.05	Total Expenditures	\$3,090.51
ASSETS		EQUITY	
Bank Balance Dec. 31, 2021		Balance Jan. 1, 2021	\$28,331.73
(Bank Reconciliation)	\$10,752.36	Receipts	1,480.05
		Expenditures	3,090.51
Investment Portfolio	15,968.91	Decrease in funds	1,610.46
Balance Dec. 31	\$26,721.27	Balance Dec. 31	\$26,721.27



REPORT OF THE MEN'S FELLOWSHIP

Richard Lauzon, Coordinator

Open to all men of St. Andrew's, Men's Fellowship provides an opportunity to get to know and support each attendee better, as friends in Christ. The group meets once a month on the last Monday, from September to May inclusive (December excepted). From each attendee, we collect a voluntary \$5 donation for outreach and charitable support.

In non-pandemic times, members often respond to service requests for a variety of church functions, such as assisting the Women's Guild in their fundraising efforts during the year, outdoor-greeter duties for weekly church services and special events, modest funding for special requests, and other service needs of the congregation from time to time (e.g., church BBQ and other events, Gracefield Camp, refugee assistance).

During the pandemic and its related restrictions, we have been hosting monthly meetings online using Zoom technology since April 2020. We have been able to incorporate some amazing speakers in our Zoom encounters, as noted below. On several occasions we have opened up the evening to the women of the congregation, when the topics seemed to have a broader interest. The Zoom sessions

have been reasonably well attended and enable participants to connect with fellow congregants to engage in casual conversations as well as offering an opportunity to follow-up on individuals who may be experiencing difficulties during this pandemic.

The Men's Fellowship donated \$200 to each of three charities this year from the limited funds we collect: Centretown Emergency Food Centre; the Community Laundry Co-op; and Presbyterian World Service and Development in memory of Rob Robertson.

We also supported the Refugee Committee by collecting essential furniture for 17-year-old Joly Mubiyaki as well as an arrival backpack with items recommended by the sponsorship team. We have set aside funds to purchase required items not available through donations.

As always, thanks are due to those who have volunteered service, identified and contacted speakers, and all others who have assisted in our services in a variety of ways. If you wish to receive more information about Men's Fellowship, or wish to participate in our meetings and activities, please contact richard.lauzon@gmail.com.

SPEAKERS

Sarah Macaluso, Mann Lawyers LLP • Failing to Plan Is Planning to Fail

David Botha, Program Director, Matthew House Ottawa • Matthew House Ottawa and the Furniture Bank

Nancy Johnson, St. Andrew's Church • Let's Go to the Galapagos!

Mark Hamilton, Managing Director, Gracefield Christian Camp and Retreat Centre • Christian Camping in the Midst of a Pandemic

Oliver Ing, Chief Financial Officer and Treasurer, Presbyterian Church of Canada • Comments on the Financial Operations of the Presbyterian Church in Canada

Linda Miller-Nesbitt, Friendship Force • Commentary and Photos from Travel to Siberia and Mongolia in 2019

Tom Znotins and Richard Lauzon with Jim Paulin, Moderator • How Can St. Andrew's Reverse the Trend Towards Declining Membership within the Context of Dwindling Church Attendance Across the City?

2021 ROLL INFORMATION

Robert Ferris

ATTENDANCE AT COMMUNION

Traditionally, St. Andrew's celebrates Communion on the first Sunday of March, June, October and December, and attendance is recorded.

Communion is also celebrated for most of the year mid-week during the noon hour on Wednesdays. Attendance is not recorded in the Annual Report.

As well, a Special Communion is offered once or twice annually principally for those in the congregation who might have special difficulty in attending other Communions. Attendance at these Communions is also recorded.

The COVID-19 pandemic meant that all Communions were celebrated online except for the one held Dec. 5. The Communion elements did not take the traditional format. St. Andrew's had a "Communion Kit" similar to those used by many congregations during the pandemic. The pre-packaged wine and bread, along with grape juice and gluten-free bread, were distributed by one Elder to congregants before the service. Session decided to proceed with this Communion format because the pandemic conditions were favourable at that time. People elsewhere were also able to celebrate Communion that day because the worship service was online, like all 2021 worship services.

Rev. Dr. Karen Dimock celebrated Communion on Dec. 5 with the following number of people in attendance: 61 (47 members, eight adherents and six friends). Communion attendance figures in the annual report, historically and currently, do not include the minister.

Membership on Jan. 1, 2021	395
RECEIVED during the year by:	
Profession of Faith 0	
Certificate of Transfer 0	
Resolution of Session 0	
Total 0	
REMOVED during the year by:	
Death 9	
Certificate of Transfer 1	
Resolution of Session 6	
Total 16	
Membership on Dec. 31, 2021	379
Resident 364	
Non-resident 15	
Adherents on Dec. 31, 2021	63





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